

## Big Five personality test report

The Big Five Personality Test offers a concise measure of the five major factors of personality, as well as the six facets that define each factor. Factor scores give a broad global description of an individual. Facet scores describe, in more detail, the specific traits of personality that make up the broad global description.

### Visual summary of your results

Hide facets

**Openness to experience** 40

**Conscientiousness** 66

**Extraversion** 91

**Agreeableness** 47

**Natural reactions** 9

### Textual summary of your report

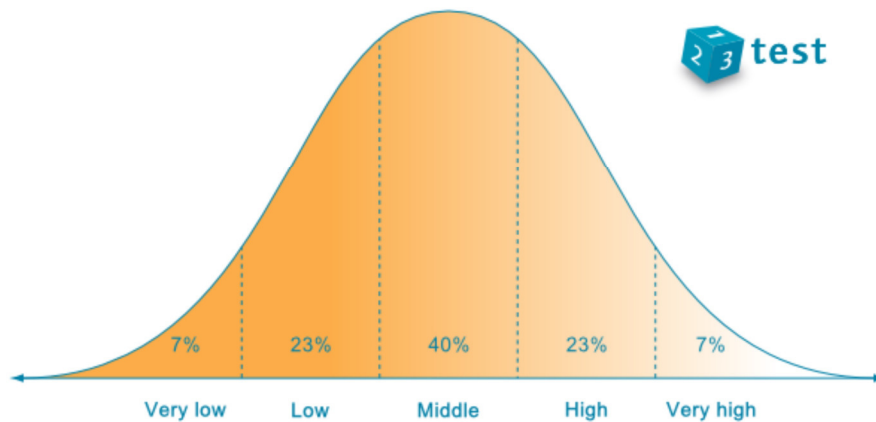
The Big Five Factors	Describing a low range scoring person...	Percentile	Range	Describing a high range scoring person...
<b>Openness to experience</b>	Traditionalist • down-to-earth • practical • conservative	40	Middle	Imaginative • open-minded • experimental



<b>Conscientiousness (Work Ethic)</b>	Spontaneous • disorganised • prefers flexible plans	66	Middle	Conscientious • disciplined • efficient • well organised
<b>Extraversion</b>	Reserved • formal • serious • quiet	91	High	Outgoing • friendly • assertive • likes working with others
<b>Agreeableness</b>	Hard-headed • sceptical • competitive • proud	47	Middle	Compassionate • eager to please • good natured
<b>Natural reactions</b>	Not easily upset in stressful situations • relaxed	9	Low	Experiences negative emotional reactions and feelings of anxiety • prone to worry

### Understanding the scores

This report ranks your scores within a range from 'very low' to 'very high'. To enable you to make a comparison the percentage of people\* who normally fall within each range is indicated.



*\*Normal adult working population. Please note that distribution of scores may differ if comparisons are being made against other cultural, demographic or specific occupational groups.*

Approximate distribution for normal adult working population:					
Ranges	Very Low	Low	Middle	High	Very High
Cumulative percentile	< 7%	7% > 30%	30% > 70%	70% > 93%	93% >
Range size	7%	23%	40%	23%	7%



### The Strongest Personality Factor

The Factor test score furthest away from 50 - above or below - indicates the person's strongest personality trait. This personality trait is likely to have the greatest influence on your overall behaviour, motivation, values and reactions to life and work situations. The next furthest away from 50 - above or below - is likely to have the next greatest influence and so on.

### Upgrade to an **extended report**



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### What do you get?

- ✓ **Most accurate calculation** of your personality profile possible
- ✓ The full extended report also used by **assessment professionals**
- ✓ **Visual summaries** for each factor
- ✓ Summary of your personality profile **in PDF**
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