

Begin Printing for Brenda Cook

SKILLS**Summary of Selected Skills****Very Satisfying Skills**

Attention to Detail
 Budgeting
 Advising
 Planning
 Directing/Leading

Moderately Satisfying Skills

Independent Work
 Teamwork
 Stress Tolerance
 Verifying Information
 Estimating
 Writing
 Active Learning
 Using Knowledge
 Decision Making
 Managing Resources

Somewhat Satisfying Skills

Flexibility
 Persistence
 Integrity
 Instructing
 Strength
 Following Procedures
 Categorizing
 Record Keeping
 Calculating
 Speaking
 Concentrating
 Information Gathering
 Evaluating
 Analyzing
 Negotiating
 Initiating
 Coordinating
 Impact of Responsibility

**Holland Personality Types**

One way of grouping occupations is to use the Holland Personality Types. The skills you selected have been compared to the six Holland Personality Types. The scores range from 100 to 0. Look for your three highest scores and combine them to get your Holland Code:

- 39 Enterprising
- 36 Conventional
- 31 Social
- 28 Investigative
- 7 Artistic
- 7 Realistic

The descriptions below explain each of the types. See how your top three fit you.

Realistic: You like to work with things you can see and touch. You prefer things that seem real rather than ideas or concepts. You enjoy mechanical and/or athletic tasks. You like to fix things or put things together.

Investigative: You enjoy logical thinking and like to understand how things work. You like scientific and mathematical tasks. You are good at solving problems.

Artistic: You enjoy art, dancing, acting, and music. You like to express yourself freely and you enjoy variety and creativity.

Social: You like to work with people. You enjoy solving problems by talking about them. You like helping, understanding, and teaching others. You are friendly and you care about the feelings of others.

Enterprising: You like to lead others. You enjoy competition and like to be in control. You are willing to be responsible for getting your work done and for supervising others.

Conventional: You like to keep things in order. You like clear rules and instructions. You are good with details and very careful to do things the right way.



Occupational Clusters


Clusters group occupations with similar duties, preparation, and skills. The cluster ratings show how well your skills match the skills needed in each cluster. The higher your rating, the better the match. Cluster ratings range from +100 to -44.

Rate	Clusters
16	Agriculture, Food, and Natural Resources
3	Architecture and Construction
23	Arts, Audio/Visual Technology, and Communications
41	Business Management and Administration
36	Education and Training
36	Finance
29	Government and Public Administration
23	Health Science
14	Hospitality and Tourism
25	Human Services
30	Information Technology
23	Law, Public Safety, Corrections, and Security
7	Manufacturing
30	Marketing
40	Science, Technology, Engineering, and Mathematics
1	Transportation, Distribution, and Logistics



* Top 30 Occupations

The occupational ratings can go from +100 to -44. The higher the rating, the better the match between your skills and the skills required by the occupation. All of the occupations on your *Top 30 list are good matches with your skill preferences.

Click  next to an occupation to compare your skills to the skills of the occupation.

Rate * Top 30 Occupations

Agriculture, Food, and Natural Resources

50 * Natural Sciences Managers

Architecture and Construction

47 * Construction Managers

47 * Cost Estimators

49 * Energy Auditors

Arts, Audio/Visual Technology, and Communications

54 * Agents and Business Managers

49 * Producers and Directors

Business Management and Administration

56 * Administrative Services Managers

60 * Business Executives

52 * Executive Secretaries

56 * General and Operations Managers

47 * Geothermal Production Managers

54 * Human Resources Managers

47 * Industrial Production Managers

50 * Management Analysts

50 * Office Managers

54 * Purchasing Managers

54 * Regulatory Affairs Managers

49 * Supply Chain Managers

Education and Training

50 * College and University Administrators

47 * Education Administrators

Finance

47 * Financial Counselors

60 * Financial Managers

Government and Public Administration

47 * Emergency Management Specialists

Health Science

50 * Health Services Administrators

Hospitality and Tourism

- 52 * Hotel and Motel Managers
- 50 * Restaurant Managers

Human Services

- 50 * Social and Community Service Managers

Law, Public Safety, Corrections, and Security

- 50 * Police and Detective Supervisors

Marketing

- 50 * Marketing Managers
- 50 * Public Relations Managers
- 50 * Sales Managers

Science, Technology, Engineering, and Mathematics

- 47 * Economists

Transportation, Distribution, and Logistics

- 50 * Storage and Transportation Managers

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